

Responsibility/expectations to GL and PI/ Stillingsinstruks

1. Ensure scientific progression
2. Publish and disseminate own research (be visible)
3. Supervise students and post docs according to ethical standards of supervision relationships.
4. Ensure that people in the group and other lab members have sufficient training in procedures, techniques, daily tasks.
5. Contribute to
 - daily routines in the department
 - flow of information (act/respond to the info given)
5. Follow the plan/procedures at MIK research:
 - Read and be aware of Forskningsinstruksen (<https://ehandboken.ous-hf.no/document/60>)
 - Contribute to Good Practice in Personnel management.
(offer annual appraisals, midterm evaluations, follow up on post doc development plans etc)
 - Contribute to Good Practice when new people arrive at MIK

<https://www.uio.no/english/about/regulations/ethical-guidelines/ethical-guidelines-supervisors/index.html>